

## INVESTMENTS TEAM WORKPLAN

Project	Proposed Action	Committee Report
Member Training	<p>Implement training policy for members (and then officers) in line with CIPFA Knowledge and Skills Framework and Toolkit (when issued). Arrange training sessions as necessary to</p> <p>Ensure that all Committee members stay abreast of the latest developments in the world of local government pensions by being given the opportunity to attend seminars</p> <p>Training programme for new members in place</p> <p>Self-Assessment of knowledge and training needs</p>	On-going
Review manager performance	<p>Officers to formally meet managers as part of monitoring process</p> <p>See IP workplan for Panel meetings</p>	Ongoing
Investment strategy & projects	<p>Projects for implementation or further investigation.</p> <ul style="list-style-type: none"> <li>Investment strategy for CB funded bodies</li> <li>Strategic Investment review after 2019 Valuation <ul style="list-style-type: none"> <li>Review options for de-risking ahead of 2019 Valuation</li> <li>Review asset allocations</li> </ul> </li> </ul>	<p>Completed 2Q19</p> <p>Plan agreed by Committee March 2019</p>
Pooling of investments	<p>Participate in Brunel Pension Partnership as Client Group Representative</p> <p>Manage transition of assets – planning &amp; implementation</p> <p>Prepare plan for transition of legacy private market assets post Strategic review</p> <p>Review team resource and structure as a result of pooling (post transition)</p>	<p>On-going</p> <p>On-going</p> <p>2019/20</p> <p>2020</p>
2019 Valuation	<p>Prepare following interim valuation</p> <p>Consider options for further de-risking of investment and funding strategies ahead of valuation</p> <p>Revise and agree Funding Strategy Statement</p>	<p>On-going</p> <p>June 2019 draft</p> <p>Sept 2019 approve</p>
Monitoring of employer covenants	Annual monitoring of changes in employers financial position	On-going

Review AVC arrangements	Review choice of investment funds offered for members	2020
Review AAF 01/06 & SAS70 reports	Annual review of external providers internal control reports	Annually
Investment Forum	To discuss funding and investment strategies and issues	4Q19
Pensions Board	Training plan	Ongoing
Investment Strategy Statement	Revise periodically after strategy changes	Ongoing
Final Accounts	Preparation of Annual Accounts	Annually by 31 May; annual report by audit